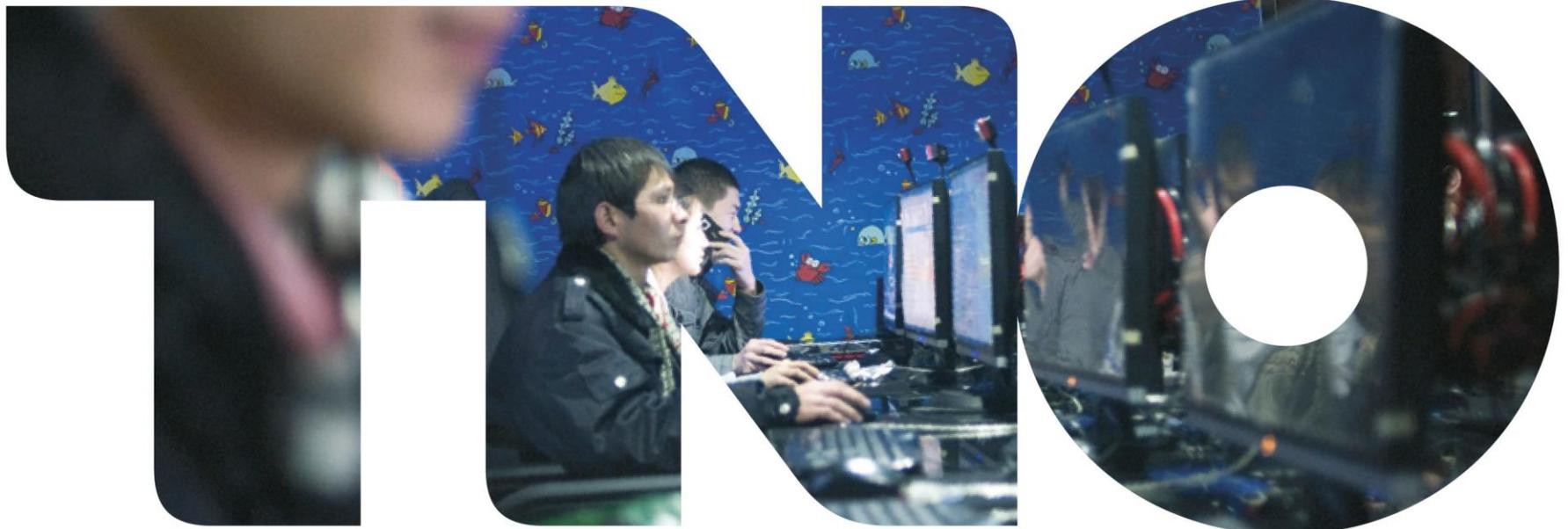




Joint Action on Mental Health at the workplace: WP 6

Rob Gründemann, on behalf of the WP6-network





Main recommendations

- › **The key role of the implementation supporting enterprises:**
 - › a cross-sector approach
 - › involving health AND labour policy as well as social partners,
 - › and other relevant stakeholders
 - › at local, regional, national and European level.

- › Applied to primary prevention/mental health promotion as well as optimizing care and sustainable return to work

- › Specific needs for SMEs/MSEs?



Agenda for this breakout session

Three country representatives (health and labour):

How to achieve collaboration? Added value of EU? Needs SME's?

- › **Montserrat García Gómez**, Head of Department, Occupational Health, Min. of Health, Spain
- › **M^a Dolores Solé Gómez**, Head of Unit, Occupational Medicine, INSHT, Spain
- › **Gregor Breucker**, Deputy Head of Department of Health Promotion, BKK Fed. Ass., Germany
- › **Bettina Splittgerber**, Head of Unit, State Ministry of Social Affairs Hessen, Germany
- › **Marija Zavalic**, Head of Institute for Health Protection and Safety at Work, Croatia
- › **Azra Hursidic Radulovic**, President of the Croatian Ass. of Occupational Medicine, Croatia

- › **Kris de Meester**, Chair, Health and Safety at Work Group, Business Europe
- › **Martin Jefflén**, President Eurocadres – Council of European Prof. and Man. Staff, Belgium.



How to achieve collaboration?

› Some salient remarks

- › At policy level often no or limited collaboration, more on technical level: gap public-occupation strategies (Spain, Croatia);
- › Labour and health should make the bridge but social partners have to build the roads to the bridge (Croatia);
- › Cross-sector cooperation should be mainstreamed, but who takes the responsibility (Eurocadres)
- › Social partners should be involved in the process and take responsibility (BusinessEurope);
- › Cooperation partly based on funding obligations (GE);
- › 10% budget should be spent on work place health promotion (WHP); (GE)
- › Specific programs SMEs (GE, Spain)



What does policy need to increase cooperation?

- › Starting up is the difficult thing. After that it gets easier.
- › Cooperation needs are different for different countries (countries are in different phases and have different histories)
- › Use the framework of social dialogue

Added value EU:

- › Adds to raising awareness
- › Exchange of information (countries in different phases)
- › Information = knowledge, tools, good practice (implementation)
- › Mainstreaming the cross-sector approach
- › actions on many levels possible



Specific needs of SMEs?

- › In most countries SMEs contribute the majority of all enterprises
- › Smaller enterprises have a higher injury risk than larger enterprises
- › It is difficult and expensive for preventive efforts to reach all smaller enterprises
- › Barriers relate to: regulation, resources, information
- › Good practice information show how to stimulate:
 - › Providing networks (sector, mother organisations, region,..)
 - › Certification, reduced insurance premiums in case of specific tools, training etc., .
 - ›